



REPUBLIC OF ZAMBIA

JOB ADVERTISEMENT NO. 6

RECRUITMENT OF 3000 HEALTH WORKERS

The Ministry of Health has been allocated funds by the Treasury in the 2023 national budget to recruit 3000 health workers. In this regard, the Civil Service Commission is inviting applications from suitably qualified individuals to fill the following positions: -

POSITIONS	PROFESSIONAL QUALIFICATIONS NEEDED
Audio Technologist	Diploma in Audiology
Biomedical Scientists	Degree in Biomedical Sciences
Clinical Officer General	Diploma in Clinical Medicine
Clinical Officer Psychiatry	Diploma in Clinical Psychiatry
Community Health Assistant	Certificate in Community Health Assistant
Dental Assistants	Certificate in Dental Assistant
Dental Surgeon (Intern)	Degree in Dental Surgery
Dental Technologists	Diploma in Dental Technologist
Dental Therapists	Diploma in Dental Therapy
Environmental Health Technologists	Diploma in Environmental Health Technology
Junior Resident Medical Officers (Interns)	Bachelor of Medicine and Bachelor of Surgery (MBChB)
Medical Equipment Technologists	Diploma in Medical Equipment Technology
Medical Laboratory Technologists	Diploma in Medical Laboratory
Medical Licentiates	Bachelor of Clinical Medicine
Nutrition Technologists	Diploma in Nutrition
Nutritionists	Degree in Nutrition
Optometry Technologist	Diploma in Optometry
Pharmacists	Degree in Pharmacy

POSITIONS**PROFESSIONAL QUALIFICATIONS NEEDED**

Pharmacy Technologists	Diploma in Pharmacy
Physiotherapists	Degree in Physiotherapy
Physiotherapy Technologists	Diploma in Physiotherapy
Public Health Nurses	Diploma in Public Health Nursing
Public Health Technologist	Diploma in Public Health Technology
Radiographers	Degree in Radiography
Radiography Technologists	Diploma in Radiography
Registered Nurse Midwives	Advanced Diploma in Registered Midwifery
Registered Nurses	Diploma in Registered Nursing

Detailed information on available number of positions in each district can be accessed on the Civil Service Commission website; www.csc.gov.zm and the Ministry of Health website; www.moh.gov.zm.

In addition to the Professional qualifications outlined above, candidates must meet the following:

1. Must be a **Zambian Citizen**
2. Must have a **Green National Registration Card (NRC)**
3. Must be between **18 – 45 years old**
4. Must have a full **Grade Twelve (12) School Certificate** with five (5) O' levels Credit or better including **English Language**
5. Must be registered with **Nursing and Midwifery Council of Zambia (NMCZ)** or **Health Professions Council of Zambia (HPCZ)** and possess a valid **Practicing License** where applicable
6. Must have a valid **temporal or full Registration certificate** where applicable
7. Must be ready to work anywhere in the country where their services are needed for a minimum period of **four (4) years**

All interested persons meeting the above criteria are encouraged to send their handwritten/typed applications through the nearest **Post Office** attaching copies of their **Grade Twelve (12) School Certificate (Certified by the Examinations Council of Zambia)**, **Professional Registration Certificate** and **Practicing License**, **Professional Qualifications** and **NRCs**.

Applicants with disabilities, who meet the minimum requirements, are highly encouraged to apply and attach proof of disability from their respective association. The Civil Service Commission is an equal opportunity employer.

The application letters should be addressed to:

The District Health Director,
District Health Office,
[Your District]

NOTE:

1. Candidates must only apply to one District and Province in the case of **Junior Resident Medical Officers, Dental Surgeon Intern and Pharmacist Intern** to avoid duplication.
2. Multiple applications will lead to **Automatic Disqualification**.
3. This recruitment will benefit all the 116 districts countrywide.
4. The Ministry of Health – Headquarters, Hospitals and other Health Facilities shall not receive application letters.
5. Applications earlier submitted to Ministry of Health – Headquarters, Provincial Health Offices, District Health Offices, Hospitals and other Health Facilities **will not** be considered.
1. Applications for **Junior Resident Medical Officers (Interns), Dental Surgeons (Interns) and Pharmacists / Pharmacists (Interns)** shall be addressed to:

The Provincial Health Director,
Provincial Health Office,
[Your Province]

The closing date for receipt of applications by the District Health Director is **22nd September, 2023**.

Alex Ndhlovu (Mr.)
Commission Secretary
CIVIL SERVICE COMMISSION